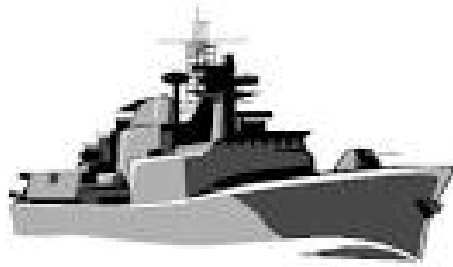


Susan Harwood Grant Success – Sept. 2020



The San Diego Ship Repair Association began presenting high need safety training to ship repair subcontractors in November 2019. With assistance from a Susan Harwood Training Grant, 426 trainees were trained with a total of approximately 1,200 training hours. The COVID-19 pandemic prompted many of the safety courses to be modified and delivered through video training. The grant team was able to quickly adapt to this new delivery method. The overall goal of the grant was to present safety training and strengthen training capacity in ship repair companies. The PSDSRA had excellent success working with internal trainers to increase their skills and developing high need training courses for companies. Some of highlights of the 2019-2020 training project were:

- **Needs assessments** were completed in late 2019 by participating companies to identify high priority safety topics.
- **Customized safety courses** and Facilitator's Guides were developed and created with input from high level safety personnel.
- **6 subcontractor companies** completed our robust Train-the-Trainer program and began internal training in 2020.
- **Safety training was presented *in Spanish*** to participating subcontractor companies.

The San Diego Ship Repair Association was able to plan and execute program changes rapidly which helped the program be successful. The methods that were developed will be used going forward in 2020-21. Participating companies have been overwhelmingly positive and supportive. Evaluations collected from trainees after the safety workshops received high marks. Post test results also showed a substantial gain in trainee knowledge. This grant-funded training is an example of the Ship Repair Association's effort to enhance safety practices throughout the shipyard. Safety saves lives!