

# ACHIEVING A TOTAL SAFETY CULTURE

## **Introduction:**

Have you ever wondered why people do what they do and don't do what they don't do? One key reason your employee's act the way they do (good or not) is because of your culture. You have a company culture. People do know what is important to management and what is not. People do know what they can get away with and what they can't. Your culture is important for many reasons, but when it comes to safety it is critical. Your culture was either designed or it evolved and if you have to ask yourself which word describes yours, it likely evolved.

Here are some key questions to ask to determine how mature your safety culture has become:

Would your employee's say that safety is held as one of the most important aspect of the company?

Does each employee feel a sense of responsibility for the safety of their co-workers as well as themselves?

Do your employees actively care for each other?

Do your employees bring safety improvements forward without solicitation?

If your employees were to rank the importance of quality, cost, schedule and safety which order would they be in?

**Course Purpose:** To provide the participant with the ability to determine the strengths and weaknesses of their organization's safety culture and how they can strengthen it.

**Target Audience:** Management

**Course Length:** 4 Hours

## **Course Topics:**

- Your Role In Achieving a Total Safety Culture
- Identifying the Elements of A Total Safety Culture
- The Importance of the Safety Triangle
- Activators, Motivators and Consequences
- Motivating Your Employees
- Evaluating Your Culture
- Strengthening Your Culture